

Merrill Area Public Schools

MAPS Mission Statement: *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

Regular Board of Education Meeting Wednesday – October 28, 2020

5:30 PM

Merrill High School Auditorium

(1201 N. Sales Street, Merrill, WI)

Door 16

and

Meeting Conducted Remotely

*If a member of the public wants to participate in this meeting virtually, please contact John Sample at john.sample@mapsedu.org, or use this link to join: <https://meet.google.com/mto-hxjv-gdg?hs=122&authuser=0>

AGENDA

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Ron Liberty, Kendra Osness, Jeremy Ratliff, Jon Smith, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Thursday, October 22, 2020
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VII. Recognition
- VIII. Student BOE Representative Report
- IX. Administrative Reports
 - a. Student Monitor Reports
 - b. Summer School Report
 - c. Annual and Cumulative Separation Data
 - d. Pine River School for Young Learners - Monthly Data - Enrollment Numbers USDA/CACFP Meals for Students
 - e. Third Friday Enrollment
 - f. COVID-19 Data Reporting
 - g. Review of County Truancy Plan
 - h. Monthly Budget Update
 - i. Quarterly Out-of-State Travel Report
 - j. Quarterly Summary of Purchases between \$5,000-\$9,999
 - k. Human Resources Update - Absence Analysis; Educator Effectiveness; Workflow & Document Management; and Employee Benefits Group
 - l. Superintendent's Report - Monthly Activities and Meetings; Athletic Trainers Under Contract for Sporting Events; Administrator Rounding; Administrator Evaluation Process; Building Staff Visibility; ALT Meeting Agendas & Notes; CO Administrator Meeting Agendas & Notes; and, Weekly Bulletins for Staff
- X. Committee Reports/Action
 - a. Finance/HR Committee
 - b. Curriculum/Technology/Pupil Services Committee
- XI. Unfinished Business
 - a. None
- XII. Board of Education Business
 - a. 2020-2021 Revised Budget and Levy Certification
 - b. Approval of Head Start Annual Report

- c. Head Start Training for Board of Education
- d. 2020-2021 Teacher/Support Staff Handbook Adjustment
- e. Update on Statewide Face Covering Mandate and Possible Action
- f. Request from Maple Grove Charter School Governance Board for Supplemental Payment
- g. Review Proposed Budget Development Calendar
- h. Proposal to Grant Salary Increases per the Compensation Plans for Regular Employed Staff (Custodians, Aides, Teachers, Secretaries, Technology Staff and Administrators)
- i. Full-Time Virtual Learning Option at the Middle School and High School
- j. Memorandum of Understanding (MOU) Between Merrill Area Public Schools & Big Brothers Big Sisters of Northcentral Wisconsin
- k. COVID-Related Attendance and Consideration for District-Wide Relief
- l. Master Facilities Plan

XIII. Consent Agenda

- a. Policy - Second Readings
NEW Policy #TBD Remote Work Policy
- b. Minutes of: September 23, Regular Board Meeting
October 15, 2020 Special Board Meeting
- c. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Ashbeck
- d. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- e. Donations

XIV. Items for Future Meetings

- a. Unfinished Items for Future Meetings
 - Kids Kingdom Building Use and Expenses After Lease Expires
 - Summer Camps at School Forest
 - Process for Hiring of Coaches and How Coaches Salaries are Determined

XV. Board Decision Financial Impact Summary

XVI. Radio Schedule: Thursday, October 29, 2020 at 8:15 AM @ Bluejay 730 Radio Station

XVII. Future Meetings

- Safety Committee Meeting: Monday, November 2, 2020 @ 12:30 p.m. in the Board Room
- Facilities Committee Meeting: Wednesday, November 4, 2020 @ 3:30 p.m. in the Board Room
- Finance/HR Committee Meeting: Wednesday, November 4, 2020 @ 4:30 p.m. in the Board Room
- Maple Grove Governance Board Meeting: Monday, November 9, 2020 @ 6 p.m. by virtual meeting

- Head Start Policy Council: Tuesday, November 10, 2020 @ 5:30 p.m. by virtual meeting
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, November 11, 2020 @ 4:30 p.m. in the Board Room
- Regular Board Meeting: Wednesday, November 18, 2020 @ 5:30 p.m. in the MHS Auditorium

XVIII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Sections 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; and, 118.125 for the purpose of considering student Early College Credit and Start Now applications that may involve discussions of confidential student records, and to discuss other matters involving student records and personal histories that, if discussed in public, would likely have a substantial adverse effect on the reputations of the persons discussed.

The purpose of the closed session is for the consideration of (and possible action regarding) applications for participation in the Early College Credit and Start College Now programs; and, to discuss collection of liquidated damages for two former staff members.

- 1) Call to Order
- 2) Roll Call
- 3) Closed Session Business
- 4) Adjournment of Closed Session

XIX. Contemplated motion to reconvene into open session for the Regular Board Meeting

- a. Act on Closed Session Items, if Applicable and Necessary
 - 1) Early College Credit and Start College Now Applications
 - 2) Liquidated Damages of Two Former Staff Members

XX. Adjournment